



Title: Grounds Keeper
Campus: Uvalde

Job ID: 252639710501
Closing Date: May 14, 2026

Job Summary: The Groundskeeper performs landscaping tasks using power equipment and hand tools to maintain the facilities grounds. The Groundskeeper will mow lawns, trim weeds, and rake/blow leaves as assigned. Also, empties trash and recycling containers, trims bushes, shrubs, and hedges. Prepares soil and plants flowers, bushes, hedges, or shrubs and plants trees and prunes them when necessary. The Groundskeeper will also be asked to operate small machinery affiliated with the position. The ability to follow instructions and complete assignments, knowledge of landscaping techniques and processes, and excellent time management skills and self-initiative abilities are preferred. Reports to Maintenance Director or immediate supervisor. Lifts, carries, drags, holds, pushes, or pulls up to 50 pounds of materials or related equipment. Maintain hours established by the college as assigned by immediate Supervisor and adhere to college lunch and break policies. Follow required rules, regulations, and safety procedures as outlined in the college faculty handbook. Perform all other functions as assigned by immediate Supervisor for efficient operation. Work rules, codes of conduct, and other policies are part of the essential functions of the job.

Classification: Full-time, Non-Exempt

Department: Maintenance

Salary: Salary commensurate with experience (Maintenance Schedule); twelve-month position.

Other Benefits: Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

QUALIFICATIONS

Education: High School diploma or GED preferred.

Experience & Training: Must have two years or more experience in grounds, landscaping, or lawn work field is preferred.

Additional Qualification Requirements: Ability and skill to manage a high volume of work are necessary. Must be able to demonstrate experience working effectively with individuals from diverse backgrounds. Must have excellent English, writing, and oral communication skills. Must possess required knowledge, skills, abilities, and experience and be able to explain and demonstrate, with or without reasonable accommodation, the essential functions of the job. The candidate must be authorized to work in the U.S., provide verifiable credentials, and successfully complete the background checks specified for the position. Must have a valid driver's license and be insurable through SWTX insurers. Travel is required to other locations served by the college.